

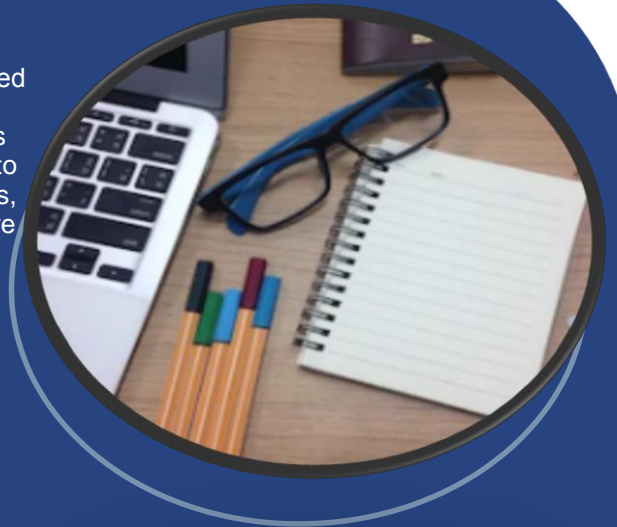
## COMPANY PROFILE



## OVERVIEW OF OUR FIRM

Phetha Industries (Pty) Ltd, trading as Phetha Business Solutions (hereafter referred as "Phetha Business Solutions") is a 100% black owned advisory services entity that was established to provide quality services with fresh and innovative solutions that have been tailor-made to address specific needs of our clients. Through our services, we aim to add value to our clients by assisting them to achieve their own short or long term goals, sustainable growth and to have a renewed and/or enlightened perspective of their business. Be it a clean audit, well maintained asset register, implementation of strong internal controls or acquiring funding for your operations or expansion, Phetha Business Solutions will help you find a way of achieving your desired results. Whether your company is just starting up or is on the verge of collapsing or becoming a global powerhouse.

Phetha Business Solutions is a South African registered company (Reg. No. 2013/ 172645 /07), an accounting practice registered with South African Institute of Professional Accountants (Practice Number: 212-10). Our well researched client service teams create valuable business solutions for organizations operating in various sectors. Phetha Business Solutions also works with various strategic partners operating in diverse sectors. Our integrated approach combines insight and innovation from multiple disciplines with business knowledge and industry expertise to help us exceed client expectations.



## OUR SERVICES

We provide services in the following areas:

### Accounting services:

- Bookkeeping services
- Financial statements
- Cash Flow Projections
- Fixed assets schedules
- Outsourcing of payroll function
- Company Registrations
- Policy development
- Financial Clean Up
- Business Evaluations

### Taxation services

- Registration of Income Tax, VAT and PAYE
- Calculation of Income Tax, VAT and PAYE
- Submission of Income Tax, VAT and PAYE returns
- Tax clearances
- Tax planning
- Tax objections with SARS

### Auditing and Training services

- Independent Reviews
- Agreed upon procedures
- Internal Audit
- Assisting with working papers
- Public Schools Audit
- NPOs Audit
- Costing Training
- New Venture Creation Training

### Business Advisory:

- Business Plan
- Marketing Plan
- Business Profiles
- Human Resource Plan & Policies
- Desktop Market Research
- Feasibility Study
- CIDB Registrations
- Business Cards
- Logo Design
- Web Design
- Branding of business

## OUR LEADERSHIP

Our Founding CEO is a qualified Professional Accountant (SA), member of the South African Institute of Professional Accountants. As a SAIPA member, our CEO can perform certain functions and issue certain reports in terms of the Companies Act, Close Corporations Act, Micro lending industry regulations, Sectional Titles Act, Non Profit Organisations Act and Schools Act.

His qualifications include, Masters of Business Administration, Advance Diploma in Accounting Science, National Diploma Cost and Management Accounting, HC Accountancy, PhD Business Administration majoring in Entrepreneurship - in progress

His professional designations include, Professional Accountant (SA), Certified Independent Reviewer, Professional Tax Practitioner (SA)

The CEO is recognised as Commissioners of Oaths.



# OUR TEAM

One of the main advantages in choosing Phetha Business Solutions is having access to a team of highly experienced professionals with your financial goals and dilemmas in mind. Our Consultants are graduates with considerable experience in the finance field. From time to time our consultants attend various trainings and workshops to keep up with all the changes that impact the client's compliance.

You can be rest assured that each of these experienced professionals you speak with Phetha Business Solutions will do their very best to provide you with the answers and assistance you are looking for within the time frame you need it.

All staff members go through the formal internal and external training under the guidance of the South African Institute of Professional Accountants.

## OUR VISION

To be a leading business solutions provider, delivering quality service to our clients.

## OUR MISSION

Providing quality business solutions to all our stakeholders.

## OUR VALUES

- Honesty / Integrity
- Excellency
- Efficiency
- Effectiveness
- Diligence
- Teamwork

## CONTACT DETAILS

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